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### Introduction

#### **Transition**

Covid19 has brought significant change for all children and families. In life there are lots of changes that happen. 'Change' for most children is difficult and even more so when it is unexpected. Transition is the process of changing from one place or activity to another. Change can produce feelings of anxiety, confusion, uncertainty and possibly even fear, and for a child with social communication and interaction needs, these feelings may be heightened.

#### Why is change difficult for a child with Social Communication and Interaction Needs?

- Anxiety linked to the unknown When can I visit family? When will I return to school?
- Desire for sameness Preference for the familiar and routine
- Difficulties in predicting what might happen in a new setting, so may preference sticking with what is known and familiar
- Difficulties in social understanding The child may take longer to understand the social rules of a new environment (setting/school) knowing how to respond or how to adapt their behaviour in a new social situation, e.g. assembly

Transitioning or re integrating to school will involve many types of change. Changes to:

- The school.
- Classrooms.
- The route to school.
- Times and routines.
- People staff and peers.
- School uniform.
- Language/vocabulary used.

## Introduction

The transition into a new setting from home to early years, or from an early years setting to full time school, and re integrating back into a setting/school, are big changes. However, transition is not just about major changes that occur in life, some transitions occur on a daily basis, for example: moving from one task to another (carpet to table) and from playtime back into the classroom.

#### How to help children with Social Communication and Interaction Needs?

Preparation is key to supporting children with social communication and interaction needs through changes. We can support children and try to reduce anxiety by implementing change gradually and by supporting their understanding through the use of visual supports and working alongside parents/carers. Please remember, it can take time for a child with social communication and interaction needs to adapt to change.

This booklet provides a summary of the impact of closures on settings and schools for children with social communication and interaction needs, alongside some practical strategies intended to reduce anxiety and help make the transition to a new setting/school or re integration into setting/school as smooth as possible.

# **Government Guidance**

Please see the link below for recent
Government guidance for schools and settings
for implementing protective measures and
planning:

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

https://www.gov.uk/government/publications/ preparing-for-the-wider-opening-of-schoolsfrom-1-june/planning-guide-for-primaryschools



Changes to familiar activities, places or people can make us all feel anxious. with pupils However, social communication and interaction needs, might find these changes more stressful. Barnsley's Education Inclusion Services, Social Communication and Interaction Team, have considered the impact of setting/school closures on a child with social communication and interaction needs and considered how parents/carers may have helped their children with this new situation.

## **Impact**

#### **Impact to routine/structure**

Setting/School closures may have had a significant impact on a child's need for routine and structure. The unexpected change may have increased anxieties surrounding the loss of structure and routine.

#### Parent/Carers may have:

- tried to introduce a routine that aims to mirror their child's routine in setting/school, e.g. keeping the same wake up time, lunchtime etc.
- developed a daily visual timetable to help their child understand what will be happening each day

#### Impact on social isolation

Settings/schools provide lots of 'social' opportunities. Setting/School closure for an extended period of time, may mean a child's social contact has been limited.

#### Parent/Carers may have:

- considered the use of technology to help their child keep in touch with family members and friends
- made items for and/or posted letters to them

#### **Anxiety**

Setting/school closures may have lead to heightened anxiety for a child. They may be anxious about understanding why their setting/school is closed and not knowing when their setting/school will re open, as well as not seeing their peers on a daily basis.

#### Parent/Carers may have:

- shared 'Social Stories' with their child to help them understand why measures are being put in place e.g. regarding setting/school closures, handwashing
- used structure and routine to help to reduce any anxiety until the child becomes familiar with what activities are coming up e.g. through the use of timetables and keeping a routine

#### **Impact on family members**

The closure of settings/schools not only has an impact on a child's needs but also has a wider impact on the family. There may be changes to a parent's/carer's work, which could impact upon the family's income. Some parents may be working from home, which may be difficult if their children are at home.

#### Parent/Carers may have:

 developed a routine and a timetable to show when they are working and added in some flexibility e.g. working in chunks of time, or starting work at an earlier or later time

### **Analysing Behaviour Associated with Transition**

- We know that if we plan well for transitions and change for children with social communication and interaction needs, we will see positive behaviours. However, if we don't plan, and there is a lack of consistency, children may struggle, and we may see behaviours which would suggest that the situation that they are in, is causing anxiety.
- When trying to understand and manage behaviour, it is important to look at the function of the behaviour, or you might say, 'What's in it for the child?'
- All behaviours have a function, or a reason for happening and positive or negative results may follow. For example, a kick to your leg, gets your attention without fail, and can often result in a child getting something that they want. However, if this way of gaining your attention appears to be the child's only way of communicating, this learned behaviour needs to be changed, so that the child can gain attention in a more positive and acceptable way.
- One well known method of understanding and managing behaviour comes from Division TEACCH and is called the Iceberg Metaphor.
- This method allows us to look at the behaviour as a whole, e.g. not just the behaviour that we can see (at the top of the iceberg), as when trying to understand behaviour, we always need to consider the underlying factors (what is happening below the water and what cannot always be seen).
- The following pages consider the behaviours that might be seen and help us to understand the possible reasons why the child may be presenting in this way.

## **Analysing Behaviour Associated with Transition**

Some behaviours we MIGHT see when starting/returning to setting/school using the TEACCH Iceberg Metaphor:

Disengaged Frustration Change in body
Increase in Refusal repetitive behaviours Crying Change in body
Ianguage
Difficulty separating from parents/carers

Longer days

No understanding why they are

Change to routine

Unfamiliar environment new smells, sounds lights etc this may be the first time experiencing in the setting No understanding why they are in setting/school

New people/more people in the room

New/unfamiliar vocabulary e.g. line up, carpet time, jobs, work

Difficulty effectively communicating how they feel

Not knowing when

parent/carer is coming back

### **Analysing Behaviour Associated with Transition**

Some behaviours we WANT to see when starting/returning to setting/school using the TEACCH Iceberg Metaphor:

Calm

Happy

Confident in the learning

environment

Managing

Familiar with key adults

Engaged and ready to learn

Separates from parents/carers

My teachers/practitioners had good communication with my parent/carers, they know what works well for me

I have alternative communication methods in place if I need them

I'm familiar with the new environment photos and virtual tours of my classroom have been sent home to help me familiarise

Objects/pictures are used to help my understanding of new vocabulary

I can manage a full day at setting/school; I've had a phased transition plan

- We need to spend time thinking about the environment that children are transitioning/reintegrating into.
- It is important to consider the views of parents and how this needs to be reflected co-productively in planning to support a child in their transition/reintegration.
- We need to ensure that we have looked at the holistic needs of the child, and reflected upon these within the environment.
- The following information aims to provide you with an easy to reference checklist and ideas as to how you can support a child within your classroom at this most challenging of times.



#### Key points to consider:

- Environment
- Provision from the School Focused Plan/ EHCP
- Child centred approach planning is child focused and reflects the needs of the child
- Visual supports and structures
- Rewards and motivators
- Please see the Barnsley Autism Friendly
   School Standards Checklist (pages 12 -14)

	Have you considered?  Key information including transitional information is shared with relevant adults including parents and carers, at the right time:	What does this look like in practice? Session/school day start times, photographs, Transition Books, video walks:
•	Individual pupil sensitivities are taken into account and their voice is heard and reflected in provision	<ul> <li>Providing a sensory box/fiddle box and access to sensory activities, e.g. playdough/gloop/water/sand</li> <li>Sensory circuits are timetabled into daily provision, if required</li> <li>Ear defenders are available, if required</li> <li>Movement/brain breaks are factored into timetable</li> </ul>
•	Access to sensory resources and/or activities	<ul> <li>Increase the number of opportunities for calming activities – be child-led</li> </ul>
•	All staff working with the pupil have a consistent approach to supporting the pupil and are aware of the content of the one page profile. One page profile with clear pupil input	
•	Pupils have an identified key worker/named person to go to in times of need	Time is spent establishing the relationship

	Have you considered?  Key information including transitional information is shared with relevant adults including parents and carers, at the right time:	What does this look like in practice? Session/ school day start times photographs, Transition Books, video walks:
•	Involving pupils within decision making about free time/choice boards	Do you have a choice board ready?
•	Timetable of structured/supported play opportunities	<ul> <li>Is this individualised for the child? How will you keep this updated?</li> </ul>
•	Visual supports, e.g. First & Then boards, visual timetables, task strips, JIGS (checklists), 'working for boards'	<ul> <li>Are they at child height and accessible? How are you going to ensure they are kept up to date? Do they reflect the child's needs?</li> </ul>
•	Tasks are broken down into manageable chunks	<ul> <li>Do you have a First and Then board in place? Are you providing rewards, motivators and timers?</li> </ul>
•	Pupils have time to process and respond to information and instructions	Allow the child time and space to process information and instructions

	Have you considered?  Key information including transitional information is shared with relevant adults including parents and carers, at the right time:	What does this look like in practice Session/school day start times photographs, Transition Books, video walks:	<b>?</b>
•	Adaptations to group sizes and activities	Build group sizes gradually	
•	Interventions e.g. social skills groups	<ul> <li>When doing interventions, consider social distancines.</li> <li>e.g. use of visuals to support understanding</li> </ul>	ıg,
•	Clearly defined and well organised spaces and areas	How are you implementing social distancing?	
•	Staff have a calm approach with pupils	<ul> <li>If we are calm in these uncertain times, our childrer will feel supported – think about adult discussions and little ears that may not understand</li> </ul>	n
•	Inclusion group or similar for unstructured times	<ul> <li>What will you offer? Music Interaction? Turn taking activities?</li> </ul>	
•	Scaffolding is in place for structuring social interactions, e.g. peer buddy system/inclusion groups etc.	<ul> <li>Has the child got access to photographs of peers to support the choosing of partners/buddies to build self-esteem and confidence in this new way of working?</li> </ul>	

**Preparing for Change** 

The transition to a setting or school is a change that happens for all children. For children with social communication and interaction needs, who may have rigid thought processes, the need for routine and familiarity may lead to high levels of anxiety.

The following section will look at a number of factors to consider when planning and preparing transition and re-integration into a setting or school:

- Planning
- Involving Parents
- Reducing anxiety within setting/school through:
  - Provision
  - Visual structure
  - Social Stories
  - ➤ Calming/self-regulation strategies



#### Before re-integration/transition:

The following information includes ideas to consider before a child is due to re-integrate back into setting/school, transitioning into a new setting/school or from one year group to another;

- ✓ Virtual opportunities for the SENCO to meet with the parent/carer, current setting (or current and receiving class teacher and any other relevant professionals, to discuss a transition plan
- ✓ Discuss needs that are set out in the child's Education, Health and Care Plan (EHCP) or One Page Profile and School Focused Plan
- ✓ Education Health and Care Plan if the Annual Review of the ECHP has had to be postponed due to Covid-19, ensure a new date is agreed with parents/carers and professionals
- ✓ Liaise with the SENCO, current staff member and receiving class teacher, to consider the outcomes on the child's School Focused Plan, including next steps and strategies that will help the child to achieve the outcomes
- ✓ Ensure the child's One Page Profile is updated; this should be a working document and be updated according to the child's present needs
- ✓ Arrange the process for transferring documents securely, e.g. via Egress
- ✓ Consider introductions to both the child and parent/carer, e.g. a virtual meeting or telephone call; discuss what would usually be covered in a face-to-face introduction meeting, plus information about their situation during the lockdown period, e.g. how has their child coped during lockdown, what their concerns might be and the future priorities
- ✓ Ensure any supportive tools that were used with the child in the previous/current setting/school are transferred, e.g. PECS Communication Book, First and Then board, symbols etc.
- ✓ Liaise with previous/current setting/school and parents/carers to discuss how the child manages with change. How did they transition into the current setting/school? This will enable a tailored programme, that suits the individual, to be implemented. Some children need a longer transition where as for others, it may be shorter. Remember no one size fits all

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#### Whilst the child is returning to their setting/school, consider the following information/ideas:

- ✓ The child may require a phased entry, e.g. gradually building up the time spent in the setting or school over a number of weeks; this should form part of an agreed plan with the setting/school and parents
- ✓ Visits to the new or current setting/school may need adapting during the Covid-19 Pandemic, e.g. when visits to the setting/school may take place, or children may start later to enable a well planned transition
- ✓ When a transition plan is in place, make sure there is an agreed date to review the plan; this should be reviewed with all staff involved, and include parents/carers, to celebrate the child's successes and plan further support if required
- ✓ Ensure known strategies are in place and staff have accessed training, if required
- ✓ Allow the child time to familiarise with the environment and build relationships with key staff
- ✓ Assess the child's current strengths and needs to be informed for next steps planning
- ✓ If the child is currently in school, e.g. the parent is a key worker or the child has an EHCP, consider the classroom they are currently accessing when in school; could they begin to access their new classroom in order to help them to become familiar with their new environment?
- ✓ Ensure receiving staff have time to read any relevant documentation, e.g. One Page Profile, School Focused Plan, reports from other professionals, such as; Educational Psychology Service, Speech and Language, Social Communication and Interaction Team, Occupational Therapy etc.

### Parents/Carers – involving parents/carers in transitions during Covid-19

Engaging parents during transition: (Also refer to 'A Parents/Carers Guide to Supporting Your Child's Social Communication and Interaction Needs Through the Covid-19 Pandemic)

#### The role of the SENCo:

- A welcome letter to families
- Introduce yourself to parents e.g. record your headteacher's introduction for new parents and upload it to the school website
- Question and answer session for parents, e.g. allow parents to ask questions beforehand and answer these via live stream, such as: a video conference or over Twitter.
- Write a FAQ-style page on your website

#### The role of the Parent/Carer:

- Help to create a Communication Passport by providing the school with important information about your child, e.g. a 'pen portrait' to share their likes/dislikes and what they are able to do; consider a transition object, e.g. letting your child take in a small familiar object (nothing valuable or precious though) with them as a comforter
- Practice the journey to school, e.g. taking the child for a drive or walk to show them the route to school
- Looking at the setting/school website/social media page
- Use of a calendar to indicate the run up to attending setting/school and when they will start the setting or school – this could be monthly or weekly
- Clothing if possible introduce the school uniform in advance:
  - > you could wash the uniform, so that it feels and smells like their other clothes
  - > you may also want to encourage your child to practise wearing it, so it becomes familiar
  - > supporting your child to put on and take off their uniform will also help them to practise their dressing skills, which will be important for if they need to get changed for PE at school
  - ensure your child's name is on all of their items of clothing

Reducing anxiety in setting/school provision

#### **Before transition:**

- Introduce key staff, and begin to familiarise the child with the environment through photo books and virtual tours
- You could give comments and provide short examples of how the areas are used, e.g. hang your coat here
- New uniform can be incorporated into role play areas if the pupil is in setting
- Include stories and rhymes around starting school
- Introduce games to familiarise new vocabulary, e.g. lotto games, matching, lining up, playtime, assembly etc.
- Allow the child to have time in the new setting to help them to familiarise with the environment



#### Starting/returning:

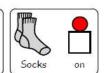
- Encourage the child to bring in things they have made or done during the lockdown period
- Bring photos of key people in their life to help them feel secure and provide conversation starters
- Continue to allow the child to have time to familiarise with the new environment and build relationships with key adults
- Asses: what the child can do at this point in time?
- Plan: What are their next steps?
- Do: Implement your plan
- Review: Did it work?

Reducing anxiety in setting/school - visual structure for parents/carers

Parents/Carers-could support their child and enable them to become independent by introducing a visual schedule for dressing/undressing. This will help them to know what they need to do at each step, e.g. provide them with a sequence for the dressing and undressing of their school uniform.















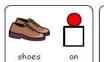








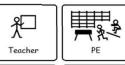














Headteacher

**%**□`

School

2222











Parents/Carersencourage your child to begin exploring new vocabulary associated with setting/school. This could be games, e.g. make this into a matching game



**CALENDAR** 

11 12 13 14 15 16 17

18 19 20 21 22 23 24

25 26 27 28 29 30 31

Parents/Carers – a calendar can be used at home to count down the days to starting setting/school.

This Photo by Unknown Author is licensed under CC

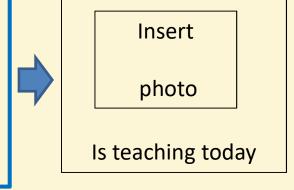
Reducing anxiety in setting/school – using visuals to support safety measures

Some children may be reluctant to wash their hands, or have a particular interest with water, and may have difficulty transitioning away from the water, therefore a first and then board may help.



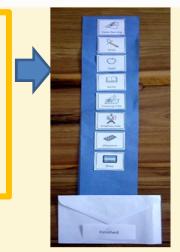
For some children, consider a session discussing what is the same and what is different about particular aspects of school, e.g. dinner time. This may help to explore their feelings around the changes and support their understanding.

If there are changes to staffing, consider the use of photographs on the top of the board, classroom doors and within the daily timetable, to support the child to understand who is teaching today.



Reducing anxiety in setting/school – using visuals to support safety measures

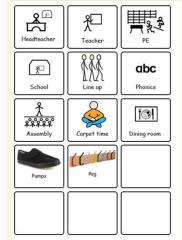
A child's routine in school may be very different, therefore consider using a visual timetable (photo/symbol/written), to help them to familiarise with the new structure.

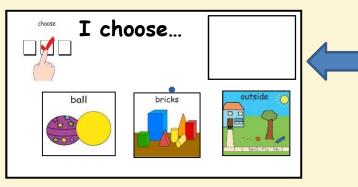


Use a visual sequencing strip to show a sequence of handwashing (display vertically).



This Photo by Unknown Author is licensed under CC BY-SA





The classroom provision in EYFS and the classroom layout in school, may look very different. A choice board could help show a child what is not visible or readily available.

Reducing anxiety in setting/school – using visuals to support safety measures

Consider a timer/song to support children to understand how long they





This Photo by Unknown Author is licensed under CC BY-SA



YouTube have a number of children's count downs.

This Photo by Unknown Author is licensed under CC BY-SA

are expected to wash their hands for.



#### NHS

#### Coronavirus

Wash your hands with soap and water more often for 20 seconds



Palm to palm



The backs of hands



In between the fingers



Use a tissue to turn off the tap.

Dry hands thoroughly.

The back of the fingers



The thumbs









for coughs and



www.nhsinform.scot/coronavirus





Display Government and NHS visuals to support understanding.

Reducing anxiety in setting/school - using Social Stories

'Social Stories © are a social learning tool that support the safe and meaningful exchange of information between parents, professionals, and people with autism of all ages' (Carol Gray)

**Social Story for return to school following closures:** 

https://www.lgfl.net/covid19socialstorie

The following links are for Social Stories about the virus and supporting understanding for hygiene measures e.g. hand washing:

https://carolgraysocialstories.com/wp-content/uploads/2020/03/Pandemics-and-the-Coronavirus-1.pdf

https://carolgraysocialstories.com/wp-content/uploads/2020/03/COVID-19-I-Can-Help-1.pdf

https://carolgraysocialstories.com/wp-content/uploads/2020/03/Washing-hands-carefully-with-reprint-permission.pdf

Reducing anxiety in setting/school – using self regulation

During re-integration and transition, we recognise that children will be experiencing a range of emotions. For some children these could be difficult to express, and will often be presented in a range of different behaviours (see Iceberg example on pages 9 &10). Some points to consider for self-regulation could be:

#### **Before re-integration/transition:**

- ✓ Class teachers could provide a virtual worry box to allow children to submit their questions/concerns (written/pictorial)
- ✓ Send out plans so children can anticipate what they will be doing, and how changes such as social distancing will be implemented/look like in their classroom
- ✓ Ask children and or parents/carers to complete a piece of work on what helps when 'I'm feeling worried' etc; this can then inform provision available in the classroom
- ✓ Ask parents/carers to begin to explore vocabulary around feelings and emotions through books, lotto games, feelings dice etc.

#### Transition into a new classroom:

- ✓ Explore vocabulary and teach the corresponding visual, label emotions as they are displayed to begin to support the child to recognise their own feelings, e.g. "I can see you look...", "I wonder if it's because..."
- ✓ Tools such as the 'Incredible 5 Point Scale', by Kari Dunn Baron & Mitzi Curtis, can provide a visual means to help children express how they are feeling and explore the strategies that work for them during these times
- ✓ Other visuals such as: feelings fans, flash cards and choice boards can also support the child to effectively express their feelings





Reducing anxiety in setting/school – self regulation

#### Further examples for self-regulation in the classroom could also include:

I need a break





It is important to support children to recognise when they need a break before they fully disengage or become distressed. Provide a break card at the start of work tasks and encourage the child to do an agreed action, e.g. hold it up when they are feeling upset. This will require modelling and prompting initially, but gradually the child will start to use this independently.





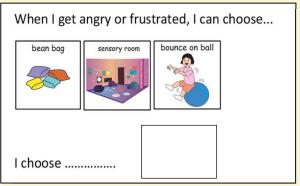
This Photo by Unknown Author is licensed under CC BY-NC Consider having quiet/calm spaces available for children to retreat to for a break that provides reduced distractions. These spaces could also have individualised provision within them, e.g. known strategies/resources to calm and regulate the child.

Reducing anxiety in setting/school – self regulation

#### Further examples for self-regulation in the classroom could also include:



Brain breaks/movement breaks—this strategy can be simply providing the child with a 'job', or a more personalised sensory circuit that needs timetabling into their daily provision.

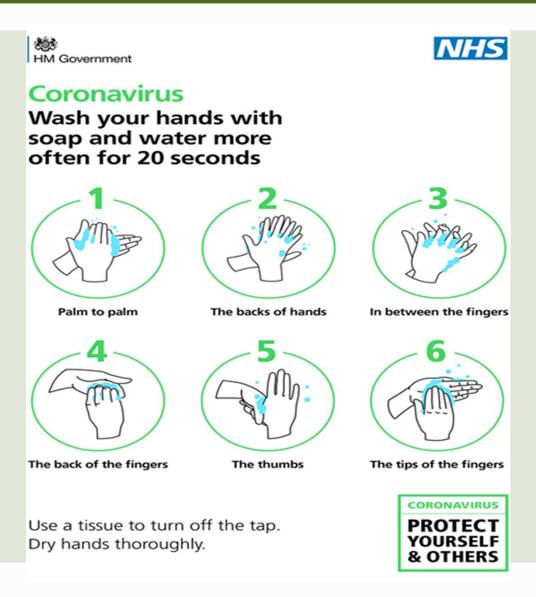


I need to get calm steps:

- 1. Go to calm down corner
- 2. Choose calm down tool
- 3. Set timer
- 4. Back to work



Visuals such as choice: boards or lists, with clear direct instructions, options and expectations, can break down information and support the child's understanding further.







Wash your hands.



Use a tissue for coughs and sneezes.

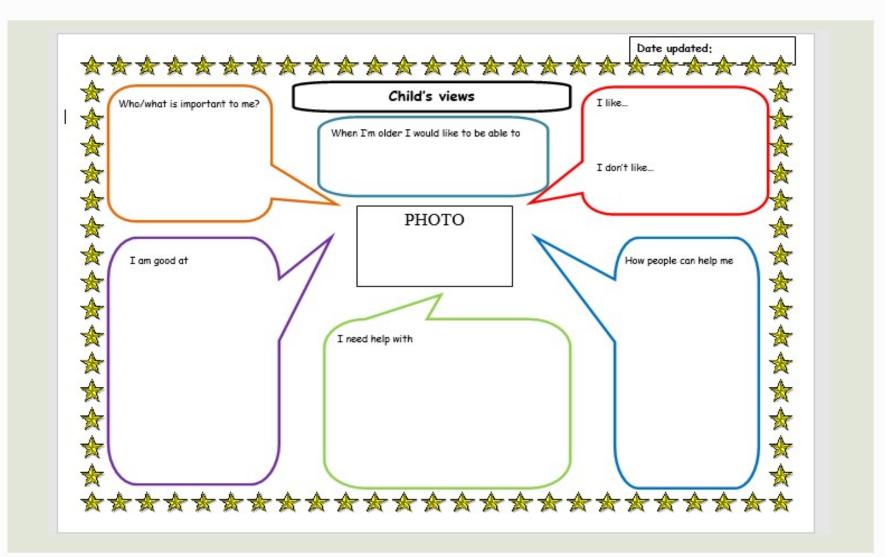


Avoid touching your face.

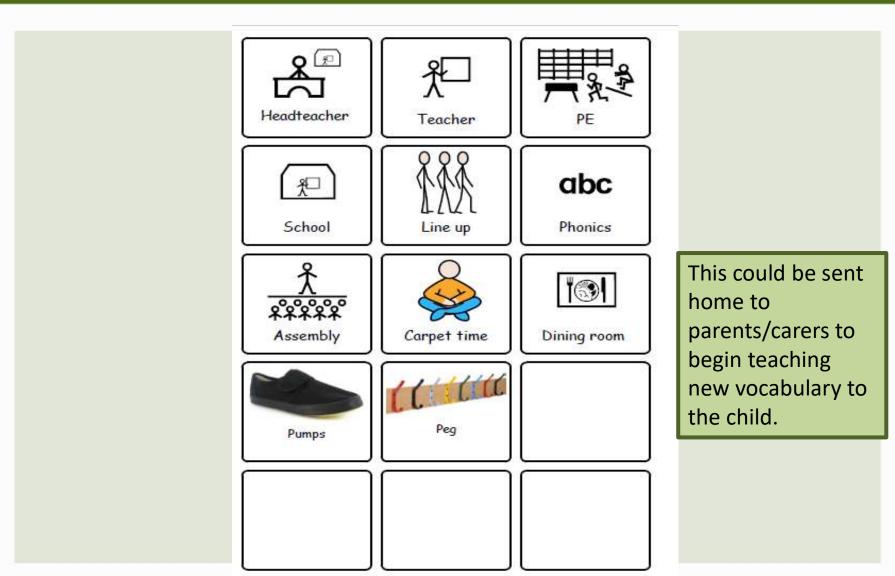
### www.nhsinform.scot/coronavirus

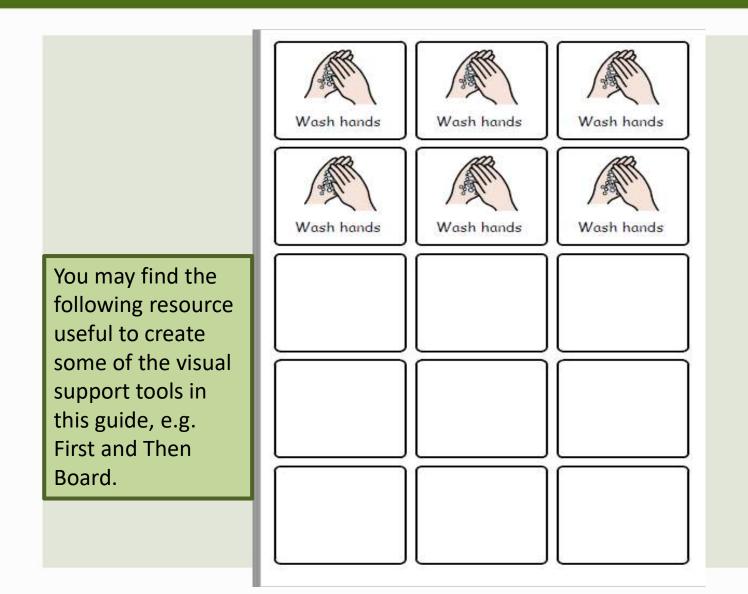


First	Then



Visuals for class timetable/First and Then board/teaching new vocabulary





Free resources and online training for parents/carers and staff supporting children with social communication and interaction needs to transition and reintegrate into setting/school: <a href="https://www.schudio.tv/courses/preparing-">https://www.schudio.tv/courses/preparing-</a>

autistic-send-children-for-going-back-to-school





Hygiene Bingo game: https://www.elsa-support.co.uk/downloads/good-hygiene-bingo-game-item-374

NHS Hand Washing song: https://www.youtube.com/watch?v=S9VjeIWLnEg

CAHMS Resources: www.camhs-resources.co.uk

**Supporting transition from Y6 to Y7:** <a href="https://schoolleaders.thekeysupport.com/covid-19/safeguard-and-support-pupils/pupil-wellbeing-and-mental-health/coronavirus-supporting-pupil-transition-to-secondary/">https://schoolleaders.thekeysupport.com/covid-19/safeguard-and-support-pupils/pupil-wellbeing-and-mental-health/coronavirus-supporting-pupil-transition-to-secondary/</a>

Early Years Transition booklet: <a href="http://services2schools.org.uk/Services/4698">http://services2schools.org.uk/Services/4698</a>

Transition Activity Packs: https://www.elsa-support.co.uk/downloads/transition-lapbook-item-125/

Arfur-Moe Transition Booklet: <a href="https://www.pdffiller.com/90820506--arfur-moe-form">https://www.pdffiller.com/90820506--arfur-moe-form</a>

Examples of sounds within different areas of school: http://www.wales.nhs.uk/sitesplus/misc/866/soundwalk/

#### **Black Sheep Press -**

Talking about secondary school app (find in app store)

<u>Support with bereavement:</u> http://services2schools.org.uk/Services/4698



## **Staff Wellbeing**

The work of staff must be acknowledged in planning how to re-integrate and transition new and existing children back into setting. It is equally important that you have some time to think about how you can help yourself.

#### You could consider:

- Talk, Talk and Talk –use the staffroom to come together to talk and support one another (and enjoy some treats)
- Operating a buddy system in school another member of staff you can check in with throughout the day
- Be aware, label and acknowledge your own feelings —this is important to then be able to support the children in regulating their own emotions and feelings
- Consider some mindfulness based activities have some strategies on hand that you can use, for example deep breathing
- At the end of the school day take some 'me time' plan to do something you enjoy ©

## References

#### https://carolgraysocialstories.com/social-stories/what-is-it

• Retrieved on 23/4/2020

#### https://do2learn.com/picturecards/howtouse/first\_then.htm

• Retrieved on 02/04/2020

Northamptonshire Education Psychology Service 'Promoting Positive School Transitions Following the COVID-19 Crisis' (V1 4th May 2020)

#### https://www.autism.org.uk/professionals/teachers/transition-tips.aspx

• Retrieved on 11/05/2020

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

- Retrieved 12/05/2020
- NAS EarlyBird Plus Jane Shields 2004
- Teaching young Children with Autistic Spectrum Disorders to learn Liz Hannah 2001
- Barnsley Autism Friendly Schools Standards

## **Contact the Team**

For further support, please do not hesitate to contact the team through the email link below: educationinclusionservices@barnsley.gov.uk

Alternatively, you can visit the below website and submit a query:

www.barnsley.gov.uk/services/children-families-and-education/schools-and-learning/education-inclusion-services/

Please include: pupil name and the name of the member of staff supporting them (if you know it):

- Dr Naomi Robinson Principal Educational Psychologist / SCI Team Manager
- Toni Harvey Specialist Advisory Teacher
- Andrea Eaton Specialist Advisory Teacher
- Louise Stringer Specialist Advisory Teacher
- Lora Moore Specialist Advisory Teacher
- Melanie Booth Specialist Support Worker
- Lucy Shea Specialist Support Worker
- Gemma Whitfield Specialist Support Worker

<sup>\*</sup>Please note that some team members work part time, however we aim to respond to you within 7 days during term time.