



PLAYLEARNACHIEVETOGETHER

Policy: **Exclusion**

Approved by the governing body on.....

Play together, learn together, achieve together.

EXCLUSION POLICY



A. Introduction

This policy was created after a period of consultation with relevant stakeholders within school. It has been formally adopted by governors and reflects our approach at Springvale Primary School.

B. Aims and Principles

The policy is underpinned by the central aims of Springvale Primary and values held by the school community:

C. Aims of the school

- Springvale is committed to promoting high standards of academic achievement for all learners in all subjects.
- As a school we will continue to develop and instil key life skills and values in our pupils.
- We will encourage positive relationships and communications between home, our community and the wider world.

In particular, Springvale School has an inclusive approach to our provision. Our aim is always to involve all our children and stakeholders in all areas of the curriculum and school life. In accordance with our Disability Equality Scheme we recognise that this may mean making special adaptations or arrangements from time to time for children with specific disabilities. We welcome the involvement of disabled adults in all areas of school life.

D. Exclusion

i) The use of exclusion

All schools have it within their powers to exclude pupils on disciplinary grounds, either permanently or for a fixed term, when their behaviour falls below acceptable standards.

Parents should be aware that Springvale Primary school is an inclusive school, committed in policy and practice to recognition of the equal value of each member of the community and to equality of opportunity for all. It follows that the school has a duty to ensure the safety of both staff and pupils where this is threatened by unacceptable behaviour. This policy is specifically on exclusion but it should be read in conjunction with the Behaviour Policy.

ii) Actions prior to exclusion

Exclusion is used only sparingly as a last resort and only as part of an overall behaviour strategy which seeks to develop a culture of inclusion, ownership and responsibility for one's own behaviour.

Where a child's behaviour is giving rise to serious concerns, either because it might threaten the safety of themselves or others or because it is creating an unacceptable level of disruption in school, we will aim to use reduced timetables and adapted provision where possible to support the child in question. We may also use a lunchtime exclusion system where a child's issues are confined to the lunch period.

We are aware that when exclusion is used, regardless of whether it is fixed term or permanent, it can be very damaging to a student's self-esteem and diminish the sense of belonging to our community. We will communicate our concerns with parents throughout and meet to discuss any concerns around potential exclusion.

iii) Fixed term and permanent exclusions.

The school will use its powers to exclude a pupil when it feels that it is the appropriate course of action.

The school seeks to avoid permanent exclusions. These take place only for very serious incidents or when all other strategies have been tried and have failed over time. Fixed term exclusions may also be used when other strategies and sanctions have not been effective or when there has been a single clear and serious breach of discipline. Physical assault of staff or pupils by a pupil, other acts of violence, including severe verbal bullying and frequent high-level disruption to lessons come within this category. A fixed term exclusion can be for part of a school day, e.g. lunchtimes as noted above, or can be for a period up to 45 days

In all cases where exclusion is under consideration the Headteacher will gather the statements and views and take advice from members of staff who are working with a child. The Headteacher may delegate some responsibility (in his absence) to the Deputy Headteacher for fixed term exclusions. The Headteacher alone makes the decision to proceed to permanent exclusion in consultation with the Chair of Governors and Barnsley Metropolitan Borough Council's Exclusions Officer.

iv) In carrying out its responsibilities with regard to exclusion Springvale Primary School follows DFE Guidance on Exclusion

<https://www.gov.uk/government/publications/school-exclusion>

Approved (FGB): December 2020 Next Review: December 2023